



Vision: Mission:



Mason Public Schools will be an exemplary learning community that enables each student to flourish as a responsible citizen in a complex, changing world.

Mason Public Schools is committed to academic excellence in a safe environment where students develop critical thinking skills, are empowered to succeed, and are encouraged to serve their community.

**Excellence
Commitment**

**Integrity
Respect**

Core Values

**Innovation
Responsibility**

**Compassion
Relationships**

3-5 Year Targets

Curriculum, Instruction, Assessment

- Align curriculum to state and national standards
- Enhance high quality and engaging instruction
- Use a comprehensive assessment system to guide curriculum and instruction

Facilities

- Maintain, expand, and improve district facilities

Resources

- Review and allocate resources (human, physical, fiscal) to maximize high quality education

Staff, Student, and Community Relations

- Promote and strengthen relationships
- Expand effective partnerships
- Ensure timely, efficient communication

3-5 Year Priorities

- Ensure horizontal and vertical curricular alignment
- Strengthen core instruction and Multi-Tiered System of Support
- Integrate literacy skills across the curriculum
- Expand the use of common formative and summative assessments
- Integrate technology into educational practice
- Provide safe, secure, and modern learning environments
- Align professional development to district targets and priorities
- Establish Professional Learning Communities
- Develop consistent communication protocol and expectations
- Strengthen district staff relationships

Building/Department

1 Year Priorities

PRIORITY: Being regarded or treated as more important than other things.

1 Year Goals

GOAL: An end toward which effort is directed.

SMART: Specific, Measureable, Achievable, Results-focused, and Time-bound.

Mason Strategic Plans

Strategies

STRATEGY: A specific plan of action designed to achieve a major or overall aim (GOAL)

(RIDER): 9 week maximum; specific strategy for that employee or group

Inspire, Empower, Succeed