



# Mason Public Schools Teacher Learning Academy

## 15 Day In—Service Requirement

The new teacher required 15 days is above and beyond the 30 hours required of all teachers. All new teachers have an additional 5 days of staff development to complete year.

- New teachers are to use the district Professional Development Log on their computer, which can be accessed on the G Drive.
- Mentors are asked to help remind new teachers to keep track of staff development activities, hours, and skills addressed.
- New teachers electronically send their Professional Development Log to the Instructional Support Teacher and Human Resources each spring.
- The Instructional Support Teacher will highlight the hours qualifying for New Teacher Induction requirements.
- Professional development hours cannot be double counted. A new teacher must complete the 30 hours all teachers are required, AND 30 hours (each year, for the first 3 years) toward the 15 day requirement.
- In order to see if hours “count”, teachers should refer to the sheet title:  
*“Guidelines for Professional Development that Qualifies for Michigan Legislative Requirements under Michigan Compiled Law Section 380.1526 and 1527.”*
- A copy of the Professional Development Log is kept in the Human Resources Department at Central Office. However, the ultimate responsibility of completing, logging, and submitting professional development hours falls on the teacher.
- The Instructional Support Teacher and mentors are here to help you! Please ask us if you have any questions!

### Michigan School Code

**Section 1526** states: *“For the first 3 years of his or her employment in classroom teaching, a teacher shall be assigned by the school in which he or she teaches to 1 or more master teachers, or college professors or retired master teachers, who shall act as a mentor or mentors to the teacher. During the 3-year period, the teacher shall also receive intensive professional development induction into teaching, based on a professional development plan that is consistent with the requirements of Section 3a of article II of Act No. 4 of the Public Acts of the Extra Session of 1937, being Section 38.83a of the Michigan Compiled Laws, including classroom management and instructional delivery. During the 3 year period, the intensive professional development induction into teaching shall consist of at least 15 days of professional development, the experiencing of effective practices in university-linked professional development schools, and regional seminars conducted by master teachers and other mentors.”*