



Diversity Committee
June 16, 2022
5:30 p.m. - 6:45 p.m.
Virtual Meeting

Present: Karlin Tichenor, Craig Kueffner, Mike Prelesnik, Mary Hilker, Kimberly Clark, AmySue Hopkins, Mark Sundermann, Lynn Goedert, Jennifer Schlosser, Noel Dolan, Summer Issawi

Not available: Ron Drzewicki, Matt Stuard, Rick Brooks, Angie Vandecar, Lance Delbridge, Ted Berryhill, Laura Lange, Liz Evans, Amy Lark, Jan Alleman, Melissa Netzel, Alex Port, Rachel Foster, Michael Loveless, Ethan McCallum, Riley Ngubeni, Albiona Beka

Minutes

Welcome

Craig Kueffner welcomed the group to the meeting.

Old Business

Craig reported on the EDR subcommittees [Padlet Hub for DEI Tools for Development and Teaching Resources](#). It provides embedded resources for specific events and celebrations. The second step is a review by the curriculum office and district leadership teams.

Reports/Discussion

Co-Chairs / Superintendent (or designee)

The final Teaching for Equity PD with Alicia Kielmovitch was held on June 7th. Data and equity were the focus. The committee discussed dates/times and other details for 2022-23 Diversity Committee meetings. The meetings will continue to take place in the evenings. The group will be surveyed regarding dates. In-person and virtual meeting options were discussed. Quarterly in-person meetings were suggested, and public reporting was discussed.

- ETF community events; Mason Pride Picnic on 6/26

Consultant

Dr. Tichenor shared meeting with the district leadership team on Monday. He and the team framed the idea of equity and instructional leadership. This year's work included 9 PD sessions – Teaching for Equity. The sessions will be recorded for future use. Karlin reported on the plan for a Leading for Equity series. Karlin led the committee through an activity. Diversity and Inclusion lead to Equity.

New Business

Recommendation for [Equity Decision-Making Tool](#) from DPGP. The item will be forwarded to the committee members for comment and consideration.

Jen Schlosser made a recommendation for MMF save-the-date from CERC subcommittee:
<https://drive.google.com/file/d/1ZvkOPVJqaXSnhRSLx0shFtaVwxsv1N0A/view?usp=sharing>. The committee discussed and agreed to save the date for Mason Moves Forward 2023.

Reports/Discussion, cont.

Diversity Subcommittees

Community Edu. Resources and Communications (CERC)

Jen Schlosser reported on the first book club the week of July 11. Roughly twenty participants will meet virtually the week of July 11. A panel of speakers is sought for a discussion on varied topics.

Educator Development and Resources (EDR)

Kim Clark reported on the subcommittee. The Padlet will be a living resource that is ready for implementation this fall. Teachers will revisit during staff meetings and during PLC time. They hope to monitor its use by staff.

District Policies, Guidelines, and Practices (DPGP)

No report.

Student Experience (SE)

AmySue reported on student data submitted to CEPI each year. There are more specific data the committee is interested in gathering. The subcommittee will work to gather that information next school year.

Instructional Practices and Curriculum Design (IPCD)

Mary shared the goal to review progress and to reach a larger teacher group.

Membership

Craig reported that efforts continue to gain new teacher members. Direct communication to the 20-25 recommended individuals is the next step.

Adjournment - 6:41 p.m.