



**Diversity Committee
April 21, 2022
5:30 p.m. - 6:45 p.m.
Virtual Meeting**

Present: Karlin Tichenor, Craig Kueffner, Matt Stuard, Rick Brooks, Angie Vandecar, Mike Prelesnik, Lance Delbridge, Ted Berryhill, Mary Hilker, Amy Lark, Jan Alleman, Alex Port, Kimberly Clark, Mark Sundermann, AmySue Hopkins, Lynn Goedert, Rachel Foster, Jennifer Schlosser, Summer Issawi, Noel Dolan, and Ethan McCallum

Not available: Ron Drzewicki, Liz Evans, Melissa Netzel, Laura Lange, Michael Loveless, Albiona Beka, and Riley Ngubeni

Minutes

Welcome

Craig Kueffner welcomed the group to the April meeting.

Old Business

Jennifer Schlosser provided a follow-up on the Book Club. An email notification will be sent to families and interested community members. Book club will be maintained under the sub-committee.

Reports/Discussion

Co-Chairs / Superintendent (or designee)

Craig reviewed the Teaching for Equity PD. April session was focused on students with exceptionalities. This included students with barriers such as language, have a 504 plan, or special education students.

Results from the staff diversity survey were presented by Craig Kueffner. Dr. Tichenor reflected on the survey results. The data showed growth and opportunities for growth. Discussion followed. Individual building data will be shared with administrators.

Diversity Subcommittees

Community Edu. Resources and Communications (CERC)

Jen Schlosser referred to old business.

Educator Development and Resources (EDR)

Kimberly Clark reported that the subcommittee did not meet in March. The members worked independently and will present their work at the May meeting.

District Policies, Guidelines, and Practices (DPGP)

Ted Berryhill reported the committee has a draft of an Equity Decision-Making Tool.

Student Experience

Alex Port reported on compiling resources for students. They are scheduled to meet at the end of the month to continue work. Will review coordinating with CERC. Reviewing feedback on student experience surveys.

Instructional Practices and Curriculum Design (IPCD)

Mary Hilker reviewed next steps for developing PD for 2022-23.

Membership

Rick Brooks reported on the current member survey. The majority will continue. Rick reviewed the 6/7 open positions. An interest survey will follow. Committee changeover will impact subcommittee membership.

New Business

Recommendations from subcommittees

Student Experience - Alex reported on feedback from the Student Perception Surveys. The committee discussed proposed changes.

CERC - Jennifer Schlosser shared information on the CADL community read: One Book Project. There would be options presented for one title each year. CADL is looking for a partner to support this effort slated for the fall implementation. The committee is in agreement and the partnership will be presented to the District Leadership Team for support.

DPGP - Ted Berryhill presented the draft Equity Decision-Making Tool. The recommendation was to provide a printed pocket guide for distribution to staff. Professional development was also recommended for all staff and includes members of the Board of Education.

Adjournment - 6:50 p.m.

Next meeting: Thursday, May 19, 2022