



**Diversity Committee
January 20, 2022
5:30 p.m. - 6:45 p.m.
Virtual Meeting**

Present: Karlin Tichenor, Rick Brooks, Matt Stuard, Craig Kueffner, Mike Prelesnik, Angie Vandecar, Lance Delbridge, Ted Berryhill, Mary Hilker, Jan Alleman, Mark Sundermann, Alex Port, Kimberly Clark, Melissa Netzel, AmySue Hopkins, Laura Lange, Molly Williams, Amy Lark, Ethan McCallum, Rachel Foster, Jennifer Schlosser, Summer Issawi, and Noel Dolan

Not available: Ron Drzewicki, Liz Evans, Lynn Goedert, Michael Loveless, Riley Ngubeni, and Albiona Beka

Minutes

Welcome

Mr. Kueffner welcomed the committee to the January meeting.

Old Business

Promise Scholarship proposal update:

Mr. Stuard met with the Promise Scholarship Board. The Promise Scholarship Board is open to collaborating and partnering with the Diversity Committee. The Promise Scholarship Board has requested a formal process to finalize the partnership. The Diversity Committee will put together a formal proposal outlining what the partnership would entail. In addition, the board will explore the possibility of forming a partnership with DART in order to extend more scholarship opportunities.

Reports/Discussion

Co-Chairs/Superintendent (or designee)

Mr. Kueffner shared February 25 will be a full-day PD for staff. Support staff are also invited to attend and will be compensated for their time. DEI topics will be focused on equity and accessibility

Teaching for Equity PD hosted the fourth installment in the series on January 18. The topic was SEL and Equality. The fifth installment in the series is scheduled for February 15 and it will continue the discussion on SEL.

Consultant

Dr. Tichenor reflected on the national holiday, Martin Luther King Jr. Day. He emphasized the importance of celebrating historical reference points in critical ways. He also shared that many people throughout history are responsible for the change we see today. We need to continue to lean forward to ensure equity and a world that gives all people access.

An Equality Plan has been drafted to reflect where we need to go as a district. This includes survey data from staff. Moving forward the district will establish a strategic plan that reflects our continued investment in creating a safe emotional and physical environment for all students and staff.

Diversity Subcommittees

Community Education, Resources and Communications

This committee met this week to continue work on the *Mason Moves Forward* initiative tentatively scheduled for March 12. At this event, several speakers, displays, and groups will be present to highlight diversity in Mason.

Educator Development and Resources

This committee met on December 16 to discuss the options of looking at cultural calendars to add to Outlook calendars. They also reviewed resources for Black History Month. Their next meeting is on February 3.

District Policies, Guidelines, and Practices

This committee is previewing DEI decision-making tools in order to draft one for Mason.

Student Experience

This committee finalized the first draft of their proposed student survey. Currently, they are making corrections and will share out next month.

Instructional Practices and Curriculum Design

This committee met on December 19. They are looking at the possibility of adding DEI to the PLC process.

Membership

This group shared a reminder of the importance of active participation and limited absences.

New Business

Recommendations from subcommittees

The Community Education, Resources, and Communications subcommittee is working to create an essay contest. Students who enter this contest will be recognized at the *Mason Moves Forward* initiative tentatively scheduled for March 12.

Adjournment - 6:45 p.m.