



Diversity Committee  
May 19, 2022  
5:30 p.m. - 6:45 p.m.  
Virtual Meeting

**Present:** Karlin Tichenor, Ron Drzewicki, Craig Kueffner, Matt Stuard, Rick Brooks, Mary Hilker, Liz Evans, Amy Lark, Jan Alleman, Melissa Netzel, Alex Port, Kimberly Clark, AmySue Hopkins, Rachel Foster, Jennifer Schlosser, Summer Issawi, Noel Dolan, Ethan McCallum, Riley Ngubeni, Ted Berryhill

**Not available:** Angie Vandecar, Mike Prelesnik, Lance Delbridge, Laura Lange, Mark Sundermann, Lynn Goedert, Michael Loveless, Albiona Beka

### **Minutes**

#### **Welcome**

Craig Kueffner welcomed the group to the meeting.

#### **Old Business**

The committee reviewed and discussed the Equity Decision-Making Tool from the District Policies, Guidelines, and Practices Committee. Superintendent Drzewicki shared that some topics in the tool would assist staff when drafting policies and procedures. Mr. Brooks provided clarity on under-served demographic groups in protected classes. The committee discussed condensing the tool for greater ease of application.

#### **Reports/Discussion**

##### Co-Chairs / Superintendent (or designee)

Mr. Drzewicki shared a news story on Dr. Jan Alleman broadcast on Fox47. The May Teaching for Equity PD was cancelled due to a presenter issue. The committee discussed email correspondence regarding the Elementary Dance. The committee discussed alternate ways of structuring this well-attended event to improve inclusivity.

##### Consultant

Dr. Tichenor presented a definition of equity for review and discussion.

##### Diversity Subcommittees

##### *Community Edu. Resources and Communications*

CERC Book club advertisement was submitted to Craig for approval. Subcommittee shared upcoming events in the community, including the Equity Task Force's Pride Picnic on June 26<sup>th</sup> from 1-3pm at Hayes Park.

### *Educator Development and Resources*

Kim Clark reported that subcommittee members are reviewing books for the summer book study for staff.

### *District Policies, Guidelines, and Practices*

Ted reported out on the decision-making tool. The subcommittee welcomes suggestions or feedback.

### *Student Experience*

Alex Port reported the group decided to look at district data on student discipline to see if there are any disparities within any student group.

### *Instructional Practices and Curriculum Design*

Mary Hilker reported the group is on pause and working to determine ways to support overall instructional practices.

### *Membership*

Rick Brooks reported on responses to the communication for open positions on the Diversity Committee. He welcomes suggestions on encouraging more interest.

### **New Business**

The committee did not review new business items. A follow-up email will be sent to committee members for input.

- Recommendation from EDR subcommittee: [Padlet Hub for DEI Tools for Development and Teaching Resources from EDR](#)
- Recommendation for MMF save-the-date from CERC subcommittee: <https://drive.google.com/file/d/1ZvkOPVJqaXSnhRSLx0shFtaVwxsv1N0A/view?usp=sharing>

### **Adjournment**

The committee adjourned at 6:45 p.m.

**Next meeting:** Thursday, June 16, 2022