



## **Diversity Committee**

April 13, 2023

5:30 p.m. - 6:45 p.m.

Mason City Hall - Sycamore Room

**Present:** Karlin Tichenor, Gary Kinzer, Craig Kueffner, Rick Brooks, Mary Hilker, Matt Stuard, Melissa Netzel, Lance Delbridge, Amy Lark, Liz Evans, Jan Alleman, Kimberly Clark, Krista Sherman, Lynn Goedert, Summer Issawi, Rachel Foster

**Not Available:** Ted Berryhill, Holly Dornbush, Ethan Felsing, Erinna Toodzio, Katherine Hyne, Riley Ngubeni, Ethan McCallum, Jennifer Schlosser, Noel Dolan

## Minutes

### Welcome - Committee Chair

Mary welcomed the group to the meeting. It's a busy day for MPS. The middle school is hosting an Evening of the Arts.

### Reports/Discussion

#### *Superintendent*

Gary reported on the development of the district's new strategic plan. He shared the proposed mission and vision statements, determined by the consensus of the Advisory Team. The four goals have been identified. Work to define areas of focus within the goals are in development. DEI is an overarching lens for all goals.

Gary shared that this will be Matt's final Diversity Committee Meeting. His final day at MPS is April 25. Matt will begin as superintendent for Fowlerville Community Schools on May 1. Gary recognized Matt's contribution and successes at Mason over his 20+ years.

#### *Director of Student Supports*

Craig shared the MI Student Voice Perception Survey timeline - April 17-May 1. Students in 5th-12th are invited to participate. The committee discussed how the data will be used for student instruction and strategic planning.

The Equity Plan and committee norms have been updated on the district website utilizing the new definitions. Craig reported on the list of resources provided this week to Mason teachers for instruction.

### *Consultant*

Dr. Tichenor led the committee members through an exercise on the Ecology of Education - Microsystem, Mesosystem, Exosystem and Macrosystem. Each table reported on the system they discussed and listed their outcomes, inputs, and answered the question, how will we know if we've met the goals.

### *Diversity Subcommittees*

#### Community Involvement

Craig shared that CI has not met. Book Club is planned.

#### Instructional Practices and Resources

Krista shared the committee will meet Monday. The *Pacific Islander and Asian Heritage* Month resources will be the focus. A comprehensive list of field trip opportunities valuable for student experience is in development.

#### District Procedures

No report.

#### Student Experience

Craig reported on the last meeting. A new chairperson is needed. The next meeting will occur after the perception survey data is available.

#### Membership

Rick shared the goal of involving student representation on the Diversity Committee Team.

### New Business

None.

### Next Steps

None.

### Adjournment - 6:41 p.m.

Next meeting: Thursday, May 9, 2023, at 5:30pm  
Maple Room, Mason City Hall