



### **Diversity Committee**

March 21, 2023

5:30 p.m. - 7:00 p.m.

Mason City Hall - Sycamore Room

**Present:** Gary Kinzer, Craig Kueffner, Rick Brooks, Mary Hilker, Ted Berryhill, Lance Delbridge, Amy Lark, Liz Evans, Jan Alleman, Kimberly Clark, Krista Sherman, Holly Dornbush, Ethan Felsing, Erinna Toodzio, Jennifer Schlosser, Noel Dolan, Summer Issawi, Ethan McCallum

Karlin Tichenor - via Teams

**Not Available:** Matt Stuard, Melissa Netzel, Katherine Hyne, Lynn Goedert, Riley Ngubeni, Rachel Foster

### **Minutes**

#### **Welcome - Committee Chair**

Mary welcomed Dr. Tichenor, joining via teams. She remarked on the great team effort for Mason Moves Forward. We need to continue to do more to reach more. Mary welcomed new member, Jackie Gilmore.

#### **Reports/Discussion**

##### Superintendent

Gary reported on the upcoming third session of the Strategic Planning Advisory Team meeting. The vision and mission development should be completed on Wednesday. Reviewing the data to determine Mason Public Schools' core values and 3-5 year focus areas will follow. The goal is to present the finalized Strategic Plan to the Board of Education by June.

##### Director of Student Supports

Craig reported on housekeeping items that require completion:

- Sharing resource websites with committee and providing links
- Update definitions on Equity Plan and committee norms

The members shared positive feedback on the Mason Moves Forward event. The district will push out a survey for attendee feedback. The members discussed posting video captured. The students were engaged in the sessions and presenters recommended extending the time for each station. The members participated in a thank you note writing session.

Ramadan messaging was sent to staff on March 20. A video featuring Summer Issawi on Muslimism in Mason is in production and will be available after spring break.

The student perception survey will be open from April 17 to May 1. The district is utilizing the MI Student Voice Perception Survey tool developed by the Kent ISD. The survey will focus on students in 5<sup>th</sup> through 12<sup>th</sup> grades. The questions relate to SEL, engagement, and belonging. A message to parents will precede the survey. Families have the opportunity to opt-out.

#### Consultant

Dr. Tichenor acknowledged the work of the committee for Mason Moves Forward. He was happy to participate. Karlin shared his appreciation for Kristin Haynie's Keynote address. Kristin spoke shared personal experiences growing up in Mason and the attendees were engaged. He shared his appreciation for Gary's remarks on the development of the Strategic Plan and its focus on equity.

March is Women's History Month. The committee participated in an exercise to reflect on a significant female role model and share in small groups.

#### Diversity Subcommittees

##### *Community Involvement*

Jen referred to the share-out earlier in the meeting.

##### *Instructional Practices and Resources*

Krista reported that materials for April National American Arab History Month is prepared. The subcommittee will work on Asian American and Pacific Islander Heritage Month. A survey to staff on material use is planned. The group is also investigating content-related field trips.

##### *District Procedures*

No update. Ted shared this subcommittee will assist IPR.

##### *Student Experience*

Craig reported the next meeting is on April 5. The group will focus on looking at the questions that will be given in the MI Student Voice Perception Survey.

The subcommittee is looking for a chairperson. Anyone interested should contact Rick or Craig.

*Membership*

Rick recognized Jackie Gilmore who will represent the aide group on the committee.

**New Business**

No new business this month.

**Adjournment – 6:50 p.m.**

Next meeting: Thursday, April 13, 2023, at 5:30pm  
Sycamore Room, Mason City Hall