



Diversity Committee
February 28, 2023
5:30 p.m. - 7:00 p.m.
Mason City Hall - Sycamore Room

Present:

Gary Kinzer, Craig Kueffner, Matt Stuard, Rick Brooks, Mary Hilker, Ted Berryhill, Amy Lark, Liz Evans, Melissa Netzel, Kimberly Clark, Krista Sherman, Holly Dornbush, Ethan Felsing, Erinna Toodzio, Katherine Hyne, Jennifer Schlosser, Noel Dolan, Rachel Foster, Summer Issawi, Ethan McCallum

Not Available: Karlin Tichenor, Lance Delbridge, Jan Alleman, Lynn Goedert, Riley Ngubeni

Minutes

Welcome - Committee Chair

Mary welcomed the group and thanked everyone for adjusting their calendars. Dr. Tichenor is not available tonight.

Reports/Discussion

Superintendent

Dr. Kinzer shared the first strategic planning steering committee meeting. Work on the mission and vision began. The work of the Diversity Committee will serve as a foundation for strategic planning. The second session will occur on March 8, focusing on data to determine goals. Discussion regarding student participation and the importance of student voice.

Director of Student Supports

Craig shared that a quorum of members provided feedback and approved the updated norms. The committee reviewed the changes. The January survey also included the District Procedures committee's definitions – which were also approved. The Equity Plan will be updated to reflect the definitions. Other work will be reviewed for content that conflicts with updated definitions. The Book Club list was approved. Upcoming events include Black History Month activities, and Women's History Month activities are also posted to support teacher instruction.

Diversity Subcommittees

Community Involvement

Jen Schlosser shared that Book Club is planned for tonight. *The Warmth of Other Suns* is this month's selection. Jen shared detailed plans for Mason Moves Forward for students and presenters.

Instructional Practices and Resources

Krista reported on moving the content on the Padlet to Google in preparation for the next month's content. Federal holidays are a starting point, and the subcommittee will work on heritage content. They discussed promoting the use of content during staff meetings and in PLC.

District Procedures

Ted reported on a bookmark in development for MMF. The subcommittee is looking for the next focus for work. He reported on the annual 8th grade Holocaust Museum trip. A next-generation speaker is scheduled to meet with this student group.

Student Experience

Craig reported on the January meeting. *How do we get student voice involved?* The data on perception and belonging is needed. Kent ISD has a Michigan Student Voice Survey. This tool will gather 5-12th grade student information.

Membership

Rick thanked Erin for providing updates at NA on the need for a representative. A support staff member is interested. We also need to add one or two students.

Consultant

Dr. Tichenor was not available due to a scheduling conflict.

New Business

None

Next Steps

Amy Lark inquired about greater community communication. The group discussed utilizing social media to tell our story.

Adjournment – 6:55 p.m.

Next meeting: Tuesday, March 21, 2023, at 5:30 p.m.
Sycamore Room, Mason City Hall