

Diversity Committee
November 29, 2022
5:30 p.m. - 7:00 p.m.
Mason City Hall – Sycamore Room

Minutes

Present:

Karlin Tichenor, Gary Kinzer, Craig Kueffner, Matt Stuard, Rick Brooks, Mary Hilker, Ted Berryhill, Amy Lark, Jan Alleman, Liz Evans, Melissa Netzel, Kimberly Clark, Lynn Goedert, Krista Sherman, Holly Dornbush, Ethan Felsing, Erinna Toodzio, Katherine Hyne, Noel Dolan, Rachel Foster, Summer Issawi, Ethan McCallum

Not Available: Lance Delbridge, Riley Ngubeni, Jennifer Schlosser

Welcome - Committee Chair

Mary Hilker welcomed the group and introduced Dr. Tichenor, who joined virtually via Teams. The members briefly introduced themselves to each other at each table.

Reports/Discussion

Superintendent

Dr. Kinzer shared that Karlin attended the November board meeting to present the Equity Plan. The plan will be foundational in developing the District's Strategic Plan. There will be many opportunities for community input in the coming months.

Committee Chair and Director of Student Supports

Craig Kueffner and Mary lead the committee through the revision of the norms.

Diversity Committee Norms

Comments/results from the norms survey were reviewed.

The members discussed norms in small groups and shared out with the whole group. Craig shared the value of meeting in person. We will reevaluate the schedule.

Updates on Ed. Resources hub and other requests. We are working on the technology to lock down the Padlet to avoid editing by users.

Update on student survey to include a student perception aspect, SEL, and more. The district is looking for an outside vendor to implement and gather data before spring.

Consultant

Dr. Tichenor began a read one, teach one exercise. Each table focused on a question related to the Heritage of Native Americans and shared out information with the whole group.

1. What is the significance of the 1790 Naturalization Act?
2. Indian Removal Act 1830
3. Share the significance of Manifest Destiny of 1840
4. What Native American Tribes were indigenous to the State of Michigan, Mason specifically?
5. What was the Louisiana Purchase and what did it do to Native Americans?

Diversity Subcommittees

Community Involvement

Amy Lark reported on the progress of the student and community multi-media contest and shared the draft submission form. This year's theme is: *What is my superpower and how can I use it for good?* The focus is on equity and empathy building. The chairperson, or a representative, is hoping to visit staff meetings to share the opportunity and promote the MMF event. The committee made suggestions for updating the rubric. Ted made a recommendation to roll out the contest to students during WIN groups.

Instructional Practices and Resources

Krista Sherman reported on the group is working to move the Padlet content to individual Google sites.

District Procedures

Ted Berryhill reported on the development of terms and definitions. He spoke about the development of a bookmark with the diversity image and QR code for the Equity Plan.

Student Experience

Did not meet.

Membership

Rick Brooks reported on the status of membership. Craig is temporarily stepping in as the chairperson of the Student Experience subcommittee. We are seeking a NA teacher representative and a non-instructional staff member.

New Business

Community Involvement/MMF Multimedia Contest – consensus was met to move forward.

Adjournment - 7:05 p.m.

Next meeting will take place virtually and is scheduled for Thursday, January 26, 2023, at 5:30 p.m.