



DEIB Committee
Tuesday, May 6, 2025
5:30pm-7:00pm
Maple Room, City Hall

Minutes

WELCOME

The committee members were welcomed to the last DEIB meeting of the 2024-25 school year.

COMMUNICATIONS

Summer Work

The committee is approved for one 4–5-hour day this summer. It is requested that the week of June 30-July 11 and Fridays be avoided.

It was decided that the committee will hold an optional summer work session on Monday, June 23, 2025, 10:00am-2:00pm.

Suggestion

A community theme was suggested for next year.

INCLUSION WEEK: OCTOBER 20-24, 2025

Final Themes

- Monday: Inclusion
- Tuesday: Self-Acceptance
- Wednesday: Empathy
- Thursday: Respect
- Friday: CommUNITY

INCLUSION EVERYDAY

Themes:

- September: CommUNITY
- October: Collaboration
- November: Gratitude
- December: Diversity & Inclusion
- January: Intentionality /Purpose
- February: Self-Acceptance

- March: Empathy
- April: Accountability
- May & June: Growth and Reflection

WORK TIME

The committee broke into their sub-groups and worked on next year's plans. The sub-groups were asked to provide action items to Julie Grech-Kramer and Gary Kinzer.

The next regular meeting will be next school year and will be determined at a later date.