



Diversity, Equity, Inclusion and Belonging (DEIB)

Tuesday, October 7, 2025

5:30 p.m. -7:00 p.m.

Location: Maple Room at City Hall

Meeting Minutes

Present: Gary Kinzer, Mary Hilker-Loch, Rick Brooks, Julie Grech Kramer, Jan Alleman, Krista Sherman, Adam Brandt, Michele Sanders, Ethan McCallum, Amy Lark, Larue, Emma Howland, Courtney Miller and Angie Moore

Unavailable:

Welcome

The committee was welcomed to the meeting.

Reminder: Sign-In

Please remember to sign the sign-in sheet at the meetings. It is used for compensation for those that receive it. It is also required by our financial auditors to verify the purchase of snacks for attendees.

Committee Work Time

The committee broke into sub-groups to work on Inclusion Week and Inclusion Everyday activities.

Inclusion Week 2025 (Last 15 Minutes)

Share-out so we all know what to expect for the week

Ideas for Student Feedback Across Grade bands

Inclusion Themes

Inclusion Week is October 20-24, 2025. This year's themes are:

- **Monday:** Inclusion
- **Tuesday:** Self-Acceptance
- **Wednesday:** Empathy
- **Thursday:** Respect
- **Friday:** CommUNITY

2025-2026 Inclusion Everyday Themes are:

- **September:** CommUnity
- **October:** Collaboration
- **November:** Gratitude
- **December:** Diversity & Inclusion
- **January:** Purpose
- **February:** Self-Acceptance
- **March:** Empathy
- **April:** Accountability
- **May & June:** Growth and Reflection

Next meeting

The next DEIB Committee meeting is Wednesday, November 5, 2025, at 5:30pm.

Adjournment

The meeting adjourned at 6:50pm.