

MASON PUBLIC SCHOOLS

2025 Employee Compensation Information for Each Employee of the District Whose Salary Exceeds \$100,000

Position	Superintendent	Alaiedon Elementary Principal	Assistant Superintendent	Assistant Mason High School Principal	Mason Middle School Principal	Assistant Mason High School Principal	Director of Human Resources	Operations Director	Teacher and Coach	Assistant Mason Middle School Principal	Teacher and Coach
Base Salary	206,500	110,528	147,175	103,658	122,933	100,617	137,025	109,792	93,060	106,791	88,259
Merit Pay	5,000	800	800	800	800	800	800	-	118	800	118
Coach	-	-	-	-	-	-	-	-	3,789	-	12,451
Extra Duty	-	-	-	-	-	-	-	-	7,398	-	-
Building Overload Stipend	-	-	-	-	-	-	-	-	-	-	-
Off Schedule Stipends	5,000	2,500	-	2,500	2,500	2,500	-	-	-	2,500	-
Section 147g 3% Health ORS Refund	6,812	-	4,409	3,097	3,664	-	4,107	3,264	3,111	3,189	3,009
Terminal Leave - Retiree	-	-	-	-	-	-	-	-	-	-	-
Cash in Lieu	-	-	5,412	-	-	-	-	-	2,914	-	-
Less: Cost of Health Insurance	(2,483)	(4,347)	-	(3,887)	(3,329)	(1,659)	(4,004)	(1,659)	-	(1,659)	-
Retirement Health Care Deduction	(5,325)	(2,277)	(3,405)	(2,395)	(2,833)	(2,078)	(3,172)	(2,519)	(2,414)	(2,466)	(2,218)
Taxable Life Insurance	1,873	-	-	-	-	-	-	-	-	-	-
TSA-Employer Paid Annuity	21,100	-	-	-	-	-	-	-	-	-	-
2025 Medicare Earnings	238,477	107,205	154,391	103,774	123,734	100,179	134,756	108,878	107,976	109,154	101,619
Health Insurance	21,050	21,050	-	21,050	16,141	7,718	20,697	7,718	-	7,718	20,508
Life/ADD Insurance	83	83	83	83	83	83	83	83	54	83	54
Disability Insurance	577	583	577	583	583	583	577	577	307	583	307
Dental Insurance	1,674	1,676	1,674	1,676	850	850	1,674	658	1,692	1,676	1,692
Vision Insurance	253	253	253	253	168	168	253	166	253	253	253
Total Insurance Costs Paid by the District	23,637	23,645	2,587	23,645	17,825	9,402	23,284	9,202	2,306	10,313	22,814
FICA	10,918	6,647	9,572	6,434	7,671	6,211	8,355	6,750	6,694	6,768	6,300
Medicare	3,458	1,555	2,239	1,505	1,794	1,453	1,954	1,579	1,566	1,583	1,474
Retirement	72,145	34,739	45,905	32,401	38,378	28,581	42,757	34,056	32,382	33,372	31,229
Total Mandatory Benefit Costs	86,521	42,940	57,716	40,340	47,843	36,244	53,066	42,385	40,642	41,723	39,003
Total Compensation - 2025	348,634	173,790	214,694	167,758	189,402	145,826	211,105	160,465	150,924	161,191	163,436

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Position	Steele		Mason High		North		James E.		Special		Chief	
	Elementary Principal	School Principal	Teacher	Director of Instruction	Teacher and Coach	Elementary Principal	Athletic Director	Harvey Education Center Principal	Education Director	Financial Officer	Teacher and Coach	
Base Salary	112,186	129,532	83,206	117,740	88,259	114,113	100,617	108,463	108,762	142,100	84,279	
Merit Pay	800	800	118	800	118	800	800	800	800	800	118	
Coach	-	-	-	-	20,193	-	-	-	-	-	11,221	
Extra Duty	7,406	554	18,389	-	-	2,500	-	-	-	-	9,261	
Building Overload Stipend	1,000	-	-	-	-	-	-	-	-	-	-	
Off Schedule Stipends	2,500	2,500	-	-	-	2,500	2,500	2,500	2,500	-	-	
Section 147g 3% Health ORS Refund	3,526	3,894	3,030	3,532	3,239	3,478	-	3,246	3,248	4,258	3,005	
Terminal Leave - Retiree	-	-	-	-	-	-	-	-	-	-	-	
Cash in Lieu	-	-	-	-	-	-	-	2,481	-	5,400	-	
Less: Cost of Health Insurance	(4,347)	(971)	(362)	(4,347)	(3,255)	(6,347)	-	(399)	(2,483)	(43)	(1,659)	
Retirement Health Care Deduction	(2,767)	(3,011)	(2,341)	(2,729)	(2,333)	(2,689)	(2,078)	(2,509)	(2,511)	(3,289)	(2,205)	
Taxable Life Insurance	-	-	-	-	-	-	-	-	-	-	-	
TSA-Employer Paid Annuity	-	-	-	-	-	-	-	-	-	-	-	
2025 Medicare Earnings	120,305	133,298	102,039	114,997	106,222	114,355	101,838	114,583	110,316	149,226	104,019	
Health Insurance	21,050	12,735	7,017	21,050	21,050	21,050	7,392	1,201	21,050	-	7,718	
Life/ADD Insurance	83	49	54	83	54	83	83	83	83	83	54	
Disability Insurance	583	325	307	577	307	583	583	583	583	577	307	
Dental Insurance	1,676	1,060	1,692	1,674	1,692	1,676	458	1,676	1,676	1,674	454	
Vision Insurance	253	154	253	253	253	253	78	253	253	253	78	
Total Insurance Costs Paid by the District	23,645	14,323	9,323	23,637	23,356	23,645	8,595	3,796	23,645	2,587	8,612	
FICA	7,459	6,262	6,326	7,130	6,586	7,090	6,314	7,104	6,840	9,252	6,449	
Medicare	1,744	1,465	1,480	1,668	1,540	1,658	1,477	1,661	1,600	2,164	1,508	
Retirement	36,898	21,902	31,554	36,774	33,601	36,418	29,287	33,893	33,984	44,331	32,435	
Total Mandatory Benefit Costs	46,101	29,629	39,360	45,572	41,727	45,166	37,078	42,659	42,423	55,747	40,393	
Total Compensation - 2025	190,052	177,251	150,721	184,205	171,305	183,167	147,512	161,037	176,384	207,560	153,023	

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