



DEIB Committee

Tuesday, April 15, 2025

5:30pm-7:00pm

Maple Room, City Hall

Minutes

WELCOME/UPDATES FROM GARY

Dr. Kinzer welcomed the group to the meeting. He provided district updates, including an explanation of how the district is continuing to monitor new and updated government orders, laws and directives and watching how other districts are responding. Thrun Law Firm advises the district to focus on the work we do rather than the phrases we use. In conversations with Thrun, it has been identified that Mason Public Schools does not engage in any practices that discriminate. It was also communicated that the Mason community has remained positive about the inclusion work that our committee has been facilitating.

VISITORS FROM UNISA (SOUTH AFRICA)

District Tour to Central Office, Steele, North Aurelius, MHS and MMS

Dr. Jan Alleman presented a summary of the day spent with our visitors from South Africa, how they came to us and how their day went.

Dr. Julie Grech-Kramer, Dr. Gary Kinzer and Dr. Jan Alleman have a Monday morning meeting with representatives from their school in South Africa to discuss ongoing communication and connection.

Discussion on the book study connection we have with Pretoria South Africa followed.

There was inquiry on whether or not we are limited to this experience or if we can invite individuals from other countries for similar connections.

Thank you to all of those involved in making this experience happen.

COMMITTEE WORK TIME – PLANNING FOR NEXT YEAR

The group broke into sub-committees and worked on next year's Inclusion Every Day and Inclusion Week plans.